



Community of Practice Event Evaluation

Three sources of information were gathered at the Community event on 1st December 2023:-

- 1) Participants attendance data
- 2) Pitch Feedback
- 3) Baubles feedback

Anonymised or deidentified data is collected in the appendix, while below is some analysis undertaken by steering group members and reviewed by the wider Steering group at a meeting on 19th December 2023.

Attendance

In comparing the list of attendees made on the day with the Eventbrite register, the most noticeable issue is that the former (68 names -some people were missed) is longer than the latter (63 names) This is due at least partly to most steering group members and most presenters not feeling the need to get a ticket. There are also many instances of names appearing on one list only, though to what role (participant or "supporting" presenter) they belong is unclear. A copy of the Eventbrite attendance list will aid analysis at future events.

Pitch feedback

A group of the Steering group utilised content analysis to make sense of the data shared by participants at the event, this can be found in Appendix 1.

This information was themed into activities that can be undertaken by:-

- 1) individual members of the community,
- 2) through working with others in the Community of Practice
- 3) sharing practice through the Community of Practice
- 4) advocating for change

Two significant themes for consideration:-

- Representation and engagement of experts by experience in the Community's Steering group activity.
- Support better understanding of Learning Disability Nursing workforce issues in the Kent Surrey Sussex area.

Baubles interpretation

Data in Appendix 2

44 delegates provided feedback on a bauble

41/44 baubles contained broad praise, thanks and positivity 😊😊😊

14/44 baubles specifically referred to the inclusivity and accessibility of the conference



4/44 baubles singled out the choir

2/44 baubles singled out the value of including people with PMLD

2/44 baubles reminded us to avoid jargon

7/44 baubles gave recommendations for the future which included running the conference each year, extending the invitation to LD students, spreading the word to capture more professionals, using easy read, and more involvement from community services such as carers/support workers.

Actions

- 1) Have a copy of the attendance list at future face-to-face events
- 2) Reconfigure the Steering group to ensure representation from experts by experience from across Kent Surrey and Sussex.
- 3) Share opportunities - such as Funeral Planning work – with the Community via the website.
- 4) Support and facilitate through hosting a regional piece of work on the Learning Disabilities Nursing workforce.
- 5) Share pitch data with presenters.
- 6) Share evaluation on CoP website
- 7) Undertake annual Conferences.



Appendix 1 Pitch feedback

	Individual actions	CoP – working with others	CoP – Sharing good Practice	CoP – Advocate for change
1) What action should 'we' be taking with Helen's pitch?:				
Be more healthy!	1			
Work with others and share experiences		1		
Working together to be better at coproduction		1		
Make more nice videos like that			1	
Going for walks meeting people	1			
Co producing		1		
Share the disability taxi charter			1	
Do things that make you feel good to improve your mental health like exercise and taking care of yourself	1			
Encouraging everyone to live a healthier life and having more accessible healthy living services		1	1	
The slide on co-production and the brilliant co-produced film lead us all to do more co-production with the real experts!		1		
Involve people from the start		1		
Be healthy	1			
Exercise more!	1			
Include people from the start		1		
Funding - nobody can afford to pay for education right now				1
Inspired by the inspirational video!	1			
Ask and listen to what people want to do instead of telling them what to do.		1		
Get more people involved		1		
Walk more	1			
More exercise	1			
Be active	1			



Eat healthy	1			
Share that great video			1	
Have a go at disability exercises.	1			
More training.				1

	Individual actions	CoP – working with others	CoP – Sharing good Practice	CoP – Advocate for change
2) What action should 'we' taking with Jonathan's pitch?:				
Encouraging more people to consider LD nursing				1
Shout out about how amazing learning disability nurses are and spread the word to join the family			1	1
Raise awareness about LD nursing			1	
More learning disability nurses!				1
Training more learning disability nurses - from Richard				1
Can we find where the rest of the nurses are in our patch?		1	1	
Encourage healthcare colleagues to do training on Learning disabilities and autism to help support our experts			1	
Have a clear plan on how RNLDs are utilised		1		
Encourage more people into LD profession				1
Be clear on what we do.	1	1		
Clarify how many LD nurses we need		1	1	
LOBBY for investment in learning disability nurses				1
Use leder data on the positive impact of ld nurses to inform local commissioners on need for more ld nurses		1	1	1
Bring back the bursaries and get rid of loans				1
Share our experiences			1	
Lobby MPs to incese fundung for LD nurses				1
We need to understand the impact of delegating healthcare to social care		1		



Involved more into professionally and give more LD training.		1	1
Kent Surrey Sussex area ought to produce good work force data on learning disability nursing	1	1	1
Raise awareness of the need for LD nurses, seek grants to support education and relevant qualification pathways			1
We need to raise the profile of LD nurses so that other professionals reach out to them for specialist support and we capture the value of this better for people living with learning disabilities	1	1	1



Individual actions	Individual actions	CoP – working with others	CoP – Sharing good Practice	CoP – Advocate for change
Giving people with complex needs a say in the future of services		1		
Actioning our service having a champion	1	1		
Make sure the lives of people with PMLD are included in mandatory learning disability training				1
Continue to spread the word about PMLD	1		1	
Everybody deserves to live a life and... live the way that they want to live... with the right support! From Amanda			1	
Involve more people with invisible disabilities		1		
Find local KSS cloaks of invisibility and help removing them		1	1	
Asking the question "how would this work for someone with PMLD"	1	1		
Ensure all voices are heard		1		
Do everything to enable people to live their best life		1	1	
Ensure that all individuals with PMLD are included in their support and care.	1		1	
Involve advocates. Raise awareness with people and groups, why should I consider this?		1	1	1
Speak to people with LD about the best way to discuss this decision. Speak to IMCA services about obstacles in referrals for this decision and how they speak to people about this decision.	1		1	
Remove the invisibility cloak			1	1
Approach all the houses and homes to 'recruit' a champion to represent those with different communication methods	1			
Raise awareness of people with PMLD amongst all services in our area. There are many people with PMLD in our area but I rarely see people with PMLD accessing local services. We should always ensure that people with "PMLD" have a voice too - even if that is via family or carers. We need to make sure the Oliver McGowan training is FULLY representative.	1		1	1



Tell others about PWLD

Be more involved and be part of there day.

Amazing presentation! How can the cop support the work of your group?/

Educate community

Making sure that when we're designing research projects we include people with PMLD as potential participants so they have a voice in change through research

1

1

1

1

1



	Individual actions	CoP – working with others	CoP – Sharing good Practice	CoP – Advocate for change
4) What action should 'we' be taking with Ivan's pitch?:				
Ensure that there is accessible information about DNACPR so that everyone can be involved in decisions			1	1
Speak to people with learning disabilities	1	1		
Encourage people to think long and hard about their decision? Talk more about this so people understand the consequences and options - from Leon			1	
We could post the question on the kss LD cop blog x and Facebook networks			1	
Help people with Learning disabilities and their families to understand what DNACPR is and start the discussion early in their life			1	
Always do everything to have a dialogue with each individual. Their views are vital	1			
Ensure that the individual is discussed regularly within the MDT to ensure that the team is up to date with what is current as resus care plans can change so often	1			
Explain better WHY a dnacpr decision might be the right one for some people			1	
Speak to carer support services about their experiences supporting cared for people with this decision	1			
Educate people on DNACPR including the people we support.			1	1
Teach doctors not to write learning disability and or autism as the reason	1			
Awareness and inclusion in conversations by those affected or their advocates			1	
Encourage inclusive respect forms			1	
By asking other on DSR s			1	
Easy read guides				
A poll on Facebook				



Would be good to get Ivan to write a blog about his work to see if the CoP could engage people in his research. 1

Well done Ivan for self-funding important research. I agree the action is including the voices of people with LD and their families 1 1

	Individual actions	CoP – working with others	CoP – Sharing good Practice	CoP – Advocate for change
5) What action should 'we' be taking with Richard's teams pitch?:				
Support the Victoria and Stuart team to roll out their new toolkit			1	
Trial the tool kit and promote when it's released			1	
Telling other people about these great resources			1	
Let's talk more about it, a lot of people are afraid of the topic	1		1	
Talking about funerals more and making sure people get what they really want in their plan-from Michelle	1			
Promote the trial and spread the word this needs to happen while we have capacity			1	
Signing up for the tool kit !!! Well done	1			
Speaking about planning while people are able to	1			
Encourage as many people to use the resources. They look great 👍			1	
Be brave, be honest, talk and listen	1			
Normalise speaking about death	1		1	
Take the pictures to a discussion group to talk through so funerals and life celebrations are not taboo but mainstream	1			
I'll be interested to read the age and cultural guidance but will sign my organisation up to pilot the toolkit	1			
More training on disability.			1	1
Spread the word of the resources			1	

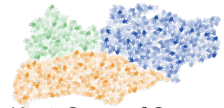


Appendix 2 Baubles Feedback Spreadsheet

Bauble messages	Broad Praise/ thanks/positivity	Inclusivity/ accessibility	Choir	PMLD	Jargon	Recommendations
PMLD session really important	1			1		
Happy and Proud	1					
Enjoyed the venue. Involvement of all. Range of people - presenters and participants.						
F2F inclusive planning and venue.	1	1				
Very well done, just cut down on jargon	1				1	1
Opening people's eyes and ears	1					
Includes everyone [hearts drawn]	1	1				
Inclusive nature of all aspects	1	1				
To see all person who are really helping PWD. Keep it up.	1					
Demanding more work and making parliament listen.	1					
It was lovely to be surrounded by such likeminded people. Esp when you are a lone LD nurse in employment	1					
Today was fantastic and I loved it	1					
An amazing event to speak passionately about people with a learning disability.	1					
Loved how all the work focused on the shared purpose	1					
Very good variety of topics and resources	1					
Loved the include choir and variety of talks	1		1			
Sharing projects and information. Great inclusion from everyone	1	1				
Really pleased to see so many ppl with LD involved. Did enough professionals attend to deliver change?	1	1				
I really enjoyed the choir after lunch to keep us engaged. The day was very informative and inclusive	1	1	1			
It's good working together	1	1				
The co-production of the whole event.	1	1				



Wonderfully accessible venue and easy to find. Hard to hear speakers though	1	1				
Every year this should happen	1					1
What went well. The choir :-) Very informative and important topics discussed, good take home points. Lovely spread.	1		1			
Amazing steering group work	1					
Extend invitation to learning disability students						1
Great turn out. Great presentations. Great food. Amazing people!	1					
Too much jargon					1	
We MUST prioritise the inclusion of PMLD in our activities	1			1		
Keep having face to face practice sharing	1					
Lovely to meet everyone with learning disabilities - 'with' them not 'about' them.						
Spread the word to capture more professionals.	1	1				1
Friendly!	1					
Good day, good food and good hat [I think it says hat]	1					
Vary locations. More nice quiet rooms	1					
Eye opening - full of hope	1					
More easy read						1
Inclusive presentations. Loved the choir	1	1	1			
Fab to see so many people with a learning disability participating	1	1				
Develop further time for networking. So many great conversations and people	1					1
The inclusivity! Thank you	1	1				
Keep up the great work	1					
Fab day :-)	1					
Even better if more involvement from community services such as carers/support workers	1					1
Very inclusive event. Thank you	1	1				
Good food. Thanks!	1					
Totals	41	14	4	2	2	7



Kent, Surrey & Sussex
Learning Disability
Community of Practice